



EXTENDED CAMPUS

COLLEGE of PROFESSIONAL
and CONTINUING STUDIES

HR 5023-107: Research Methods in Human Relations

Course Description:

This course provides an introduction to the concepts of research design, methodology, sampling techniques, measurement, internal and external validity and the scientific method in problem solving. This course will also offer a critical analysis of research studies. The quantitative portion of the class will focus on descriptive calculations and the use and interpretation of inferential statistics.

Class Dates, Location and Hours:

Dates: September 20 -22 and 27 -29, 2019
Location: Bldg. 201 SE, Tinker AFB, Oklahoma.
Hours: Friday 5:30-9:30 p.m.; Saturday 8:30 a.m.-4:30 p.m.; Sunday 1:00-5:00 p.m.
Last day to enroll or drop without penalty: August 22, 2019

Site Director:

This military installation is not open to the general public. In order to take courses at this installation, students must have a current military or Department of Defense identification card which allows them to access the installation.

Email: aptinker@ou.edu. Phone: 405-739-7365 or DSN 339-7365.

Professor Contact Information:

Course Professor: Dr. David Wright
Mailing Address: Oklahoma Department of Mental Health and Substance Abuse Services
2000 N. Classen Blvd. Suite 600, Oklahoma City, OK 73106
Telephone Number: 405-248-9221
E-mail Address: David.E.Wright.III-1@ou.edu
Professor availability: The professor will be available via e-mail to students before and after the class sessions. On-site office hours are half an hour before and after each class session, by appointment.

Textbook:

Student materials are available at the OU Bookstore Website at <https://ou.textbookx.com/institutional/index.php>. There is no longer a physical bookstore, the store will remain, but textbooks will not be stocked. The website has book selling, renting, buying, returning, and order tracking capabilities. If you need help with an order, or if you have any questions contact the toll-free phone at 1-(855)-790-6637, agents are available from 9a – 5p (EST) Monday – Friday. For more information or questions about textbooks, feel free to contact apsyllabi@ou.edu. Text prices are available online

1. Gay, L.R., Airasian, P.W., & Mills, G. (2015). *Educational research: Competencies for analysis and applications* (11th ed.) Upper Saddle River, NJ: Prentice Hall. ISBN 9780134041032.

Course Objectives:

- To prepare human relations professionals to be both a consumer and producer of applied research to the human condition.
- To prepare human relations professional to understand the theoretical issues of inquiry.
- To study and demonstrate an understanding of the scientific method.
- To understand issues of validity and reliability.
- To develop a research question with hypotheses.
- To study and demonstrate an understanding of basic descriptive and inferential statistics.

Assignments, Grading and Due Dates:

In the period of time available for research methods, it will be impossible for us to cover all the information in the textbook. Therefore, before the first day of class, you should have read each chapter. However, for the statistics chapters, do not worry if each detail is understood since these readings will form the basis for class lectures and discussions.

Students will critically evaluate empirical published research using a guide provided by the instructor.

1. Final Examination, numerical scoring – last day of class.
2. Oral Presentation of a student critique of published research – numerical scoring – last day of class.

| Assignment | Due Date | Percent of Grade |
|-------------------|-----------------------------|------------------|
| Required reading | Prior to first day of class | Required |
| Participation | Duration of Class | 20% |
| Final examination | Last day of class | 40% |
| Oral presentation | Last day of class | 40% |

Grading:

This is a letter-graded course: A, B, C, D, or F.

This course is graded as follows:

| Grade | Percentile |
|-------|--------------------|
| A | $\geq 90\%$ |
| B | $\geq 80\% < 90\%$ |
| C | $\geq 70\% < 80\%$ |
| D | $\geq 60\% < 70\%$ |
| F | $< 60\%$ |

Notice: Failure to meet assignment due dates could result in a grade of I (Incomplete) and may adversely impact Tuition Assistance and/or Financial Aid.

POLICIES AND NOTICES

Attendance/Grade Policy

Attendance and participation in interaction, individual assignments, group exercises, simulations, role playing, etc. are valuable aspects of any course because much of the learning comes from discussions in class with other students. It is expected that you attend all classes and be on time except for excused emergencies.

Excused absences are given for professor mandated activities or legally required activities such as emergencies or military assignments. It is the policy of the University to excuse absences of students that result from religious observances and to provide without penalty for the rescheduling of examinations and additional required class work that may fall on religious holidays. Unavoidable personal emergencies, including (but not limited to) serious illness; delays in getting to class because of accidents, etc.; deaths and funerals, and hazardous road conditions will be excused.

If you are obtaining financial assistance (TA, STAP, FA, VA, Scholarship, etc.) to pay all or part of your tuition cost, you must follow your funding agency/institution's policy regarding "I" (Incomplete) grades unless the timeline is longer than what the University policy allows then you must adhere to the University policy. Students who receive Financial Aid must resolve/complete any "I" (Incomplete) grades by the end of the term or he/she may be placed on "financial aid probation." If the "I" grade is not resolved/completed by the end of the following term, the student's Financial Aid may be suspended making the student ineligible for further Financial Aid.

Students are responsible for meeting the guidelines of Tuition Assistance and Veterans Assistance. See the education counselor at your local education center for a complete description of your TA or VA requirements.

Academic Integrity and Student Conduct

Academic integrity means honesty and responsibility in scholarship. Academic assignments exist to help students learn; grades exist to show how fully this goal is attained. Therefore all work and all grades should result from the student's own understanding and effort.

Academic misconduct is any act which improperly affects the evaluation of a student's academic performance or achievement. Misconduct occurs when the student either knows or reasonably should know that the act constitutes misconduct. Academic misconduct includes: cheating and using unauthorized materials on examinations and other assignments; improper collaboration, submitting the same assignment for different classes (self-plagiarism); fabrication, forgery, alteration of documents, lying, etc...in order to obtain an academic advantage; assisting others in academic misconduct; attempting to commit academic misconduct; destruction of property, hacking, etc...; intimidation and interference with integrity process; and plagiarism. All students should review the Student's Guide to Academic Integrity at http://integrity.ou.edu/students_guide.html

Students and faculty each have responsibility for maintaining an appropriate learning environment. All students should review policies regarding student conduct at <http://studentconduct.ou.edu/>

Accommodation Statement

The University of Oklahoma is committed to making its activities as accessible as possible. For accommodations on the basis of disability, please contact your local OU Site Director.

Adjustment for Pregnancy/Childbirth-Related Issues

Should you need modifications or adjustments to your course requirements because of documented pregnancy-related or childbirth-related issues, please contact me as soon as possible to discuss. Generally, modifications will be made where medically necessary and similar in scope to accommodations based on temporary disability. Please see <http://www.ou.edu/content/eoo/faqs/pregnancy-faqs.html>.

Title IX Resources

For any concerns regarding gender-based discrimination, sexual harassment, sexual misconduct, stalking, or intimate partner violence, the University offers a variety of resources, including advocates on-call 24/7, counseling services, mutual no-contact orders, scheduling adjustments, and disciplinary sanctions against the perpetrator. Please contact the Sexual Misconduct Office at smo@ou.edu or (405) 325-2215 (8-5), or the Sexual Assault Response Team at (405) 615 -0013 (24/7) to report an incident. To learn more about Title IX, please visit the Institutional Equity Office's website at <http://www.ou.edu/content/eoo.html>

Course Policies

Advanced Programs policy is to order books in paperback if available. Courses, dates, and professors are subject to change. Please check with your OU Site Director. Students should retain a copy of any assignments that are mailed to the professor for the course. Advanced Programs does not provide duplicating services or office supplies.

Any and all course materials, syllabus, lessons, lectures, etc. are the property of professor teaching the course and the Board of Regents of the University of Oklahoma and are protected under applicable copyright.

For more information about Advanced Programs, visit our website at: <http://www.goou.ou.edu/>

INSTRUCTOR VITA

David Wright, Ph.D.

Education

- 1996 Ph.D. University of Houston
- 1992 M.A. Oklahoma State University
- 1990 B.A. Southwestern Oklahoma State University

Current Position

- Evaluation Projects Manager, Oklahoma Department of Mental Health & Substance Abuse Services

Frequently Taught Advanced Programs Courses

- HR 5023 Research in Human Relations; HR 5413 Chemical Dependency
- SWK 5083 Social Work Research Methods I and Social Work Research Methods II

Major Areas of Teaching and Research Interest

- Applied Research Methods & Evaluation; Policy Analysis and Evaluation; Social Policy Analysis

Representative Publications and Presentations

- Wright, D. (July, 2011). *What are Performance Measures and Why Should Anyone Care About Them?* Presented at the 1st Annual Oklahoma Rural Drug Court Conference.
- Hornik, J., Carpenter, J., Wright, D., Hanna, J., and Byrum, L. (November, 2010). *Workforce Challenges in Behavioral Healthcare: A Model Approach to Gathering Systematic Information About Staffing Problems Faced by State Agencies, Programs, and Staff.* Presented at the 24th Annual Conference of the American Evaluation Association.
- Wright, D. (October, 2010). *The Effectiveness of the Oklahoma Mental Health Reentry Program.* Presented at the Bureau of Justice Statistics/Justice Research Statistics Association National Conference.
- Wright, D. (March, 2010). *Utilizing Reentry Intensive Care Coordination Teams for Justice-Involved People.* Presented at the 2010 CMHS National GAINS Center Conference.
- Wright, D., Mann, B., May, R. and Holland, F. (March, 2010). *Innovative Consumer-Driven Mental Health Reentry Program: The Oklahoma Model.* Presented at the 2010 CMHS National GAINS Center Conference.
- Hornik, J., Carpenter, J., Wright, D., Hanna, J., and Byrum, L. (November, 2009). *Workforce Challenges in the Public Mental Health System: A Study of Program Managers and Direct Care Staff in Oklahoma.* Presented at the American Public Health Association (APHA) 137th Annual Meeting and Expo.
- Wright, D. (October, 2009). *Outcome and Performance Measure Reporting System for Drug Courts and Mental Health Courts.* Presented at the Bureau of Justice Statistics/Justice Research Statistics Association National Conference.
- Wright, D. (2008). *An Overview of Oklahoma's Drug Court Program.* In *Criminal Justice in Oklahoma: Can We Be Just as Tough...But Twice as Smart?* (pp. 131-133). The Oklahoma Academy, Oklahoma City, OK.
- Wright, D., Davis, S., & Leeper, T. (Eds.). (2008). *Child & Family Disaster Research Training & Education Curriculum for State Mental Health Authorities.* Oklahoma City, OK: Terrorism Disaster Center, University of Oklahoma Health Sciences Center.
- Wright, D. (2005). *Female Incarceration and Crime in Oklahoma.* In *Oklahoma Women's Almanac* (pp. 61-77). Winner of the 2006 Outstanding Achievement Award by the National Association of Commissions for Women. R. Darcy and Jennifer F. Paustenbaugh (Eds.) with a forward by Governor Brad Henry. Oklahoma Commission on the Status of Women and the Women's Archives at Oklahoma State University, Stillwater and Edmond, OK: Oklahoma Political Science Association Press.