Enroll in a Learning Journey, Build a Better Future

Master of Arts
ORGANIZATIONAL LEADERSHIP

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Envision a Better Tomorrow

Seeing a better tomorrow is an important part of what leaders do. Personal and organizational transformation begins with a vision—a dream about possibilities. While hard work is often required to close the gap between current reality and an envisioned future, the payoff can be tremendously rewarding.

The online Master of Arts with a Major in Organizational Leadership (MAOL) program enables you to increase your ability to lead and shows you how to help organizations enhance their overall leadership capacity. You will expand your self-awareness, learn how to improve the performance of individuals, teams and organizations, and gain knowledge about how to develop these vital leadership skills in others.

The MAOL program will help you turn your vision for a better tomorrow into a reality.

What You’ll Learn

As a student in the MAOL program, you will encounter subjects that are vital for building leadership skills in yourself and in others. Some of these include:

- Enhancing individual, team and organizational effectiveness
- Creating high-performance teams
- Theories and application of management and leadership principles
- Aligning people with organizational strategies
- Driving and managing change
- Applied research methods
- Building and changing organizational culture
- Organizational communication
- Ethics and leadership

Your Career

Because you will enhance your ability to lead, and because you will learn how to grow leadership skills in others, a master’s degree in leadership can provide you with a great deal of career flexibility. You may decide to use your knowledge to advance your current career path or move into a new career using your skills to support the human side of the enterprise. With knowledge and skills related to improving individual, team, and organizational performance, you will find that numerous and diverse career opportunities are available.

CONSULTING CAREERS
- Executive Coach
- Organizational Development Consultant
- Leadership Development Consultant

CORPORATE ENVIRONMENTS
- Chief Learning Officer
- Corporate Recruiter
- Human Resource Director
- Organizational Development Manager
- Talent Management
- Training and Development Director

NONPROFIT ORGANIZATIONS
- Associate Director
- Chief Operating Officer
- Development Officer
- Executive Director
- Nonprofit Board Member

A Master’s Degree That Works

The MAOL program, through the University of Oklahoma Extended Campus, provides an innovative curriculum and an applied approach to the study and practice of leadership. We designed the program to meet the needs of working adults while maintaining a commitment to providing a high-quality education and an enjoyable learning experience.

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You can complete the MAOL program's 33-hour requirement in as little as two years. The program includes four phases. First, you will begin your coursework with an introduction to interdisciplinary education. These studies help you develop a broad understanding of the world, as well as enhance your critical thinking and communication skills. Next, you will complete the program's core leadership curriculum. These courses develop students' skills and abilities to lead, as well as provide knowledge about how to build the leadership skills of others. After completing the first two phases of the program, you may select one of three available leadership track options to help you build knowledge and skills related to your desired career path. Finally, you will complete your degree with six hours of credit earned from one of two completion options.

**PHASE 1**
*INTERDISCIPLINARY STUDIES (9 HOURS)*
- Introduction to Graduate Interdisciplinary Studies (3 hours)
- Interdisciplinary Foundations for Leadership (3 hours)
- Research Methods in Organizations (3 hours)

**PHASE 2**
*CORE COURSES (9 HOURS)*
- Theories of Management and Leadership (3 hours)
- Creating, Leading and Managing Change (3 hours)
- Cultures of Organizations (3 hours)

**PHASE 3**
*LEADERSHIP TRACK (9 HOURS)*
By selecting a leadership track, you can focus your learning in areas that most interest you and that lead you towards your career aspirations. Each track provides specific knowledge and skill building to help prepare you for success.

**Leadership Tracks**
- **Organizational Leadership**
  - Financial Leadership (3 hours)
  - Building High-Performance Teams (3 hours)
- **Nonprofit and Volunteer Leadership**
  - Fundraising and Budgeting (3 hours)
  - Nonprofit Governance (3 hours)
- **Government and Military Leadership**
  - Leadership in History (3 hours)
  - US Military Leadership: Insights and Applications (3 hours)
  - National Security Leadership (3 hours)
  - The Citizen Soldier (3 hours)

**PHASE 4**
*PROGRAM COMPLETION (6 HOURS)*
After completing your coursework in Phases 1 – 3, you will finalize your program by selecting a degree completion option. You can choose to either complete a thesis, take six additional course hours with a comprehensive examination, or enroll in the Experiential Leadership Completion Program.

- **LSTD 5980 Thesis**
- **The Experiential Leadership Completion Program**
- Six additional credit hours of approved elective coursework and written comprehensives

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**THE EXPERIENTIAL LEADERSHIP COMPLETION PROGRAM**
The MAOL program offers one of the most innovative completion options available in higher education. We call this completion option the Experiential Leadership Completion Program (ELCP). Many ELCP participants will find that this program provides the most significant leadership development experience of their careers. Please visit our website at pacs.ou.edu or call 1-800-522-4389 to learn more about this unique learning opportunity.

**SCHOLAR-PRACTITIONER FACULTY**
You will learn from talented and practically experienced faculty members dedicated to your success. All of our faculty hold doctoral degrees and possess multiple years of applied experience related to leadership development, cultural assessment, organizational development or enhancing organizational effectiveness. Many have published research papers and textbooks, so they know the value of academic knowledge. But because of their experience, they also know what works and what doesn't in the real world.